

Chain of Responsibility Policy



This policy provides a framework to ensure GrainCorp (the “**Company**”), and our relevant employees, contractors and sub-contractors (collectively, “**Relevant Personnel**”), promote public safety in our transport activities and manage compliance to our Chain of Responsibility (“**CoR**”) obligations.

The Company has procedures to ensure an ongoing commitment to our CoR obligations for our Relevant Personnel, and to deliver the following outcomes we will:

- Implement, maintain and monitor systems to manage safety and ensure compliance with all requirements of the CoR laws, including adequate supervision and auditing of the system;
- Ensure that regular compliance reports are provided to the appropriate levels within the Company, identifying any breaches of the CoR laws and steps taken to remedy those breaches; and
- Implement a CoR training program.

Our Relevant Personnel are required to:

- Successfully complete CoR training as and when directed;
- Follow the systems and processes implemented by the Company in relation to the CoR laws;
- Follow all reasonable directions from the Company regarding compliance with the system and requirements of the CoR laws; and
- Report any incidents or breaches of the CoR laws, or the systems, procedures and processes implemented by the Company.

We will ensure that our managers contribute to and are held accountable for developing, implementing, monitoring and reviewing GrainCorp’s CoR systems for the safety of everyone at the work place, and for public safety, for road transport by heavy vehicles.

A handwritten signature in blue ink that reads "Robert Spurway".

Robert Spurway
Managing Director & CEO

June 2024